Wimbledon Chase Primary School

Empowering individuals to thrive and contribute positively in a diverse and ever-changing world

Uniform Policy

September 2026

At Wimbledon Chase Primary School, policies are designed to ensure that the child is at the centre of all our decision making. All staff are aware that whole school and class systems are established to ensure that every child is able to share and express their concerns in a safe and confidential manner. We constantly strive to ensure that all children know their worries and views will be taken seriously by all staff and that every child will be treated with respect.

WIMBLEDON CHASE PRIMARY SCHOOL

Contents

1. Aims 2
2. Our school's legal duties under the Equality Act 2010 2
3. Limiting the cost of school uniform 2
4. Expectations for school uniform 3
    For pupils in Nursery 3
    For pupils in Reception, Years 1 and 2 4
    For pupils in Years 3, 4, 5 and 6 4
    PE Sports Kit 5
5. Expectations for our school community 5
6. Links to other policies 6

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Deputy Head, Mrs Burnett via the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform / Where to purchase it

All pupils are expected to wear school uniform. Items that have the school emblem are in **bold** and can be purchased online from www.stitchdesign.co.uk.
All other uniform can be widely purchased from high-street retailers or supermarket chains, or from the school's stock of pre-loved uniform.

We know that children grow quickly, and we are all trying to be more mindful of protecting the planet. We have a selection of pre-worn uniform available, donated by families and sold at a small cost to raise funds for the school. We run sales at most school events, but if you need anything during the term, please contact the school office.

For pupils in Nursery

No uniform is required, but pupils should wear appropriate clothing. Shoes should be strong and safe for climbing, no Crocs or open toed shoes or sandals. Velcro fastenings are often best, giving the pupil a sense of independence. Pupils should not wear long dresses as these can restrict play.

For pupils in Reception, Years 1 and 2

Trouser Uniform

- Dark grey long or short trousers (not jogging bottoms)
- Pale blue polo shirt
- **Navy-blue sweatshirt with school emblem** or navy-blue cardigan
- Black, dark grey or white socks and sensible black shoes
- In warmer weather, children can wear dark grey shorts

Skirt Uniform

- Navy-blue skirt or culottes
- Pale blue polo shirt
- **Navy-blue sweatshirt with school emblem** or navy-blue cardigan
- Navy-blue thick tights or white school socks, and sensible black shoes
- In warmer weather, children can wear a school summer dress or playsuit in navy-blue and white check

For pupils in Years 3, 4, 5 and 6

Trouser Uniform

- Dark grey long or short trousers
- White shirt (not polo shirts) – long or short sleeved
- School tie
- Plain navy-blue v-necked jumper or cardigan (not sweatshirt)
- Black or dark grey socks and sensible black shoes
- In warmer weather, children can wear dark grey shorts

Skirt Uniform

- Navy-blue knee-length school skirt (either semi-flared or pleated) or culottes
- White shirt (not polo shirts) – long or short sleeved
- School tie
- Plain navy-blue v-necked jumper or cardigan (not sweatshirt)
- Navy-blue thick tights or white school socks (not sports socks) and sensible black flat shoes
- In warmer weather, children can wear a school summer dress or playsuit in navy-blue and white check

Shoes with high heels are not permitted.

While we outline options traditionally worn in warmer and cooler weather, we understand that families may wish to make choices based on comfort, sensory needs or practical circumstances. Children are welcome to wear items such as the summer dress or shorts outside the typical season if it supports their wellbeing or your family's preferences. If you feel your child would benefit from a more flexible, cross-seasonal approach to uniform, please do not hesitate to speak to the school.

School ties are also available to purchase at the School Office.

Pupils are not allowed to wear open-toed sandals, plimsolls, trainers or boots to school but may change into trainers at lunchtime.

Pupils should wear a sensible school coat. On dark nights, brighter coats can make the visibility of children easier, particularly when crossing roads.

PE Sports Kit

All pupils are required to wear our school sports kit to school on the days that they have PE.
Plain navy-blue shorts and a **pale blue t-shirt with school emblem** should be worn with white socks and trainers or plimsolls.
For games (outdoors), pupils can wear navy-blue or black jogging bottoms or navy blue or black sports leggings and a navy blue or black sweat shirt.

On PE days pupils should wear their school sweat shirt/ school jumper and navy-blue/ black jogging bottoms/ sports leggings over their PE kit.

If children are attending extra-curricular sports clubs, they should bring their PE kit in a bag and change at school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the Uniform Policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the Uniform Policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of our Uniform Policy will be dealt with by the Deputy Heads.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Management of Relationships and Positive Behaviour policy
- Equality information and objectives statements
- Anti-bullying policy
- Complaints policy

School Development Area Leader: Caroline Burnett **Linked Governor: Fiona Hunter**

Signed: Caroline Gibbins **Signed: Fiona Hunter**

Date agreed: September 2026 **Review date: September 2027**